

**CASCO BAY ISLAND TRANSIT DISTRICT
MINUTES OF THE BOARD OF DIRECTORS MEETING OF
FEBRUARY 22, 2018**

Directors Present: Clark, Hayes, Burr, Doane, Overlock, Johnston, Crowley, Braden, Robinson, via phone: Flynn

Directors Absent: Murray, Pellerin

Public Present: None

Staff Present: Mavodones, Gildart, Higham

1. Call to Order: The Board meeting was called to order at 7:45 AM by Vice President Johnston (in absence of President Flynn), and he noted that the meeting was being recorded.
2. Approve the minutes of the January 25, 2018 Board of Directors meeting: Doane moved to approve the minutes of the January 25, 2018 meeting, Robinson seconded and the vote was unanimous and the motion passed.
3. Business:
 - a. Executive Session
 - i. Discussion regarding General Manager's employment agreement pursuant to 1 M.R.S.A. Section 405 (6)(A) (if needed)

Doane moved to go into Executive Session, and Crowley seconded. After discussion, the vote was unanimous and the motion passed. Crowley moved to come out of Executive Session, and Doane seconded. After discussion, the vote was unanimous and the motion passed. Johnston moved for the Board to approve the General Manager's revised contract for the next three years, as recommended by the Personnel Committee and agreed upon by the Board. Braden seconded, and after discussion the vote was unanimous and the motion passed. Johnston moved for the Board to approve to award the General Manager a \$5,000 bonus, as recommended by the Personnel Committee and agreed upon by the Board. Robinson seconded, and after discussion the vote was unanimous and the motion passed.
 - ii. Discussion with Labor Consultant on collective bargaining pursuant to 1 M.R.S.A Section 405(6)(D) (if needed)

This item was postponed
4. Workshop: None
5. Treasurer's Report: None
6. General Information Reports:
 - a. Operations Committee: None
 - Finance Committee: None
 - Sales & Marketing Committee: None
 - b. Staff Reports:
 - General Manager's Report: None
 - c. Wharf and MDOT Reports: None
 - d. Projects update: None
7. General Announcements
 - a. Establish next meeting dates:
 1. Executive Committee: Thursday, March 8 at 7:45 AM
 2. Operations Committee: Thursday, March 15 at 7:45 AM (TBD)
 3. Finance Committee: Wednesday, March 21 at 7:45 AM (TBD)
 4. Board of Directors: Thursday, March 22 at 7:45 AM
 5. Sales & Marketing Committee: No meeting planned
 6. Government Relations Committee: No meeting planned
 7. Pension Committee: No meeting planned
 8. Personnel Committee: No meeting planned
 - b. Correspondence
8. Public Comment: None
9. Adjournment: Braden moved to adjourn, Robinson seconded and the vote was unanimous to adjourn at 9:15 AM

Respectfully submitted by: _____
Robin Clark, Clerk

DRAFT