

CASCO BAY ISLAND TRANSIT DISTRICT
MINUTES OF THE BOARD OF DIRECTORS MEETING OF
March 25, 2021
Video/Phone in only due to COVID-19

Directors on Conference: Anderson, Braden, Clark, Cohen, Crowley, Doane, Higgins (left early), Luedke, Murray, Overlock, Pizey, Wentworth

Directors absent:

Staff on Conference: Greven, Mavodones, C. Gildart, Berg, Pottle, Bishop

Guest: C. Badger

Public on Conference: L. Heinemann, F. Somers, J. Hoffman, J. James, J. Wyant, C. Chess, A. Neal, A. Wight, A. Doukas, A. Weber, B. Rockney, C. Carman, C. Radis, G. Kiladjian, T. Morse, R. Ashmore, M. Clews, J. Nord, B. Neal, K. Tucker, S. Discoll, J. Laventure, Megan, N. Gleason, M. McAndrew, J. Comins

1. Call to Order:

- A. *The Board meeting was called to order at 8:00AM by President Braden and it was noted that the meeting was being recorded.*
- B. *President Braden asked Berg to share who was attending the meeting with everybody which he did.*

2. Approve the minutes of the February 25, 2021 Board of Directors meeting

- A. *President Braden asked if there was a motion to approve the minutes.*
- B. *Doane moved to approve the minutes, Overlock seconded.*
- C. *President Braden opened the floor for Board comments and there were none.*
- D. *President Braden called for a roll call vote.*
- E. *Berg did a roll call vote. The motion passed unanimously (12-0)*

3. Business

- A. *Consideration and action regarding the Delegation of Authority to the Board Vice President and General Manager*
 - i) *Berg explained this motion is a recurring vote while in a state of emergency and was the same as voted on in the previous month.*
 - ii) *President Braden explained the process*
 - iii) *President Braden asked if there was a motion (in accordance with the Board packet page 6)*
 - iv) *Doane made a motion to approve, Cohen seconded.*
 - v) *President Braden opened the floor to public comment:*
 - (1) *A. Weber spoke in favor of increasing service to Diamond Cove*
 - (2) *Director Luedke emphasized the importance of more service than the summer of 2020*
 - (3) *J. Hoffman spoke in favor of the motion*
 - (4) *B. Rockney spoke in favor of the motion*
 - (5) *A. Wight spoke in favor of increasing service to Diamond Cove*
 - (6) *J. Comins spoke in favor of increasing service to Diamond Cove*
 - (7) *G. Kiladjian spoke in favor of increasing service to Diamond Cove*
 - (8) *Meagan spoke in favor of the motion*
 - vi) *President Braden asked Berg to provide his staff report out of order on the work being done on the schedule. Berg reviewed the factors that are going into the decision and what has been done to date*
 - (1) *Things are still very much in a state of flux with lots of changes and unfortunately increasing number of cases in Maine*
 - (2) *Currently there is one CBL employee who is currently diagnosed with COVID-19 but this employee had not been onsite for two weeks so there was no exposure and no impact to the operation. This makes 4 total cases, thankfully all isolated from work environment.*
 - (3) *We have to make summer hiring decisions by the beginning of May; if things change after that it is very difficult to find help*
 - (4) *Given all this we want to maintain the platooning of staff at least for the first half of the summer for the safety of our staff and passengers. This has worked very well over the past year*

- (5) *We believe there is pent up demand for tours because tourists will be coming back and everyone wants to get out of their house after a year of isolation*
 - (6) *This is still being worked on but it looks like service will added to the current schedule which will get us very close to the service level in 2019 and before.*
 - (7) *Plan to phase Diamond Pass runs back in as the additional service with a limited tour capacity and these runs will be aligned with the DC restaurants for lunch and dinner service. These runs would obviously also be available to islanders and at this point we are not planning to roll out any additional tours for this summer. There will be very limited charters. Plan to bring back the full compliments of tours, specialty cruises and charters in 2022*
 - (8) *We will have standby crews available for Peaks service on the weekends throughout the summer*
 - (9) *For Down Bay: Add four inner bay runs going as far as Long Island effective June 19. These will be Diamond Pass runs that will also match DC restaurant serving times*
 - (10) *For Peaks: Add a mid-morning run on current Peaks service effective April 17. Will also maintain the early morning Sunday service.*
 - (11) *Same passenger service every day of the week*
 - (12) *Tariff Seasonal fare increase effective April 17 same as every year except 2020*
 - (13) *Will bring to President Braden and then to the Executive Committee*
 - (14) *President Braden requested that it also be presented to the Board at its April Meeting.*
 - vii) *President Braden opened the floor to Board comment on the motion on the table*
 - (1) *Clark requested consideration of adding the late-night run to Peaks Island*
 - (2) *Wentworth spoke in favor of the motion*
 - (3) *Cohen spoke against the motion*
 - (4) *James reported he will support the motion but still concerned about the schedule*
 - (5) *Anderson asked about exit criteria; Berg reported that the latest this will continue will be when Maine's state of emergency is lifted.*
 - viii) *President Braden called for a roll call vote.*
 - ix) *Berg did a roll call vote. The motion passed (10-1) (Cohen voted against and Crowley had to step away)*
- B. Consideration and action regarding Peaks Island Residential Boarding Policy**
- i) *President Braden provided an introduction*
 - ii) *Mavodones provided an overview of the policy that the Operations Committee voted to recommend for the Board to approve (attached in the Board packet). He also suggested a few minor changes based on continued discussion with counsel to ensure discretion necessary to prove one's residency.*
 - iii) *President Braden asked if there was a motion*
 - iv) *Wentworth made the motion included on page 8 of the Board packet pages 8, she added "with changes necessary to be consistent with the discretion necessary to prove one's residency" Overlock seconded.*
 - v) *After a short discussion Wentworth and Overlock agreed to add "for a 1 year pilot program to the motion"*
 - vi) *President Braden opened the floor to public comment.*
 - (1) *M. Clews spoke in favor*
 - (2) *C. Chess spoke in favor*
 - (3) *J. Hoffman spoke in favor*
 - (4) *A. Doukas asked a clarifying question which Braden answered*
 - (5) *J. Laventure had to leave but had added her support via the chat room*
 - (6) *R. Ashmore spoke in favor*
 - (7) *C. Radis spoke in favor*
 - vii) *President Braden opened the floor to Board comment.*
 - (1) *Cohen spoke in favor*
 - (2) *James shared his concerns*
 - (3) *Murray spoke in favor if it was a pilot program*
 - (4) *Clark spoke in favor of the concept but was worried about the implementation*
 - (5) *Wentworth spoke in favor*
 - (6) *Overlock spoke in favor*

- (7) *Anderson spoke in favor*
- viii) *President Braden called for a roll call vote.*
- ix) *Berg did a roll call vote. The motion passed (11-0) (Crowley returned, Higgins left)*
- C. *President Barden moved Business item 3c out of order to the end of the meeting since it required an executive session*
- 4. **Workshops**
 - A. *There were no workshops*
- 5. **Treasurer's Report**
 - A. *Treasurer Overlock reported on the January financials*
- 6. **General Information Reports**
 - A. **Committee Reports** -. *Wentworth gave a report of the March 23 Sales and Marketing Committee meeting.*
 - B. **Staff Reports**
 - a) *General Manager Berg reported on the new stimulus act, project posters in the terminal, renewal of the MaineDOT Pier Agreement, recent community presentations and press releases*
 - b) *Director of Projects Pottle provided an update on the terminal renovation, new vessel and Peaks wharf work*
- 7. **General Announcements**
 - A. **Establish next meeting dates: (all meetings at 8:00 AM unless indicated otherwise)**
 - i. **Executive Committee:** Thursday, April 1
 - ii. **Finance Committee:** Wednesday, April 21
 - iii. **Board of Directors:** Thursday, April 22
 - iv. **Operations Committee:** TBD
 - v. **Sales & Marketing Committee:** No meeting planned
 - vi. **Personnel Committee:** No meeting planned
 - vii. **Government Relations Committee:** No meeting planned
 - viii. **Pension Committee:** No meeting planned
- 8. **Agenda item 3C taken out of order: Executive Session: Discussion with Labor Consultant on collective bargaining pursuant to 1 M.R.S.A Section 405(6)(D)**
 - A. *President Braden recused himself due to a potential conflict of interest since his daughter works at the District. President Braden passed control of the meeting to Vice-President Doane and left.*
 - B. *Vice-President Doane asked if there was a motion (in accordance with the Board packet page 35)*
 - C. *Wentworth made a motion to approve, Overlock seconded.*
 - D. *Roll call was done and the motion passed (10-0) (Higgins & Braden had left meeting)*
 - E. *Board went into Executive session*
 - F. *Board came out of Executive session*
- 9. **Doane made a motion to approve a one year extension of the current collective bargaining agreements subject to a modification to the Union security clause in Article 4. Wentworth Seconded.**
 - G. *It was requested that there be an opportunity for the Public to comment at the next Board meeting.*
 - H. *Roll call was done and the motion passed (10-0)*
- 10. **Adjournment**
 - I. *Vice-President Doane asked if there was a motion to adjourn.*
 - J. *Doane moved to adjourn the meeting, Overlock seconded.*
 - K. *The motion passed unanimously (10-0) and the meeting was adjourned*

Respectfully submitted by:


May 18, 2017 10:40:01

Polly Wentworth, Assistant Clerk